

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – May 20, 2013
West Orange High School
51 Conforti Avenue

Agenda

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING:**

Please take notice that adequate notice of this meeting has been provided in the following manner:

 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.**
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF April 29 and May 6 and 16, 2013 (Att. #1)**
- IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**
 - A. Social Studies Presentation**
- VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
 - A. PERSONNEL**
 - 1. Resignations**
 - a.) Superintendent recommends approval of the following resignation(s):**

Mary Davis, Bus Monitor, Transportation Department, for retirement purposes, effective 9/1/13

Marty Kale, Audio/Visual Teacher, WOHS, for retirement purposes, effective 7/1/13

Meryl Tillis, School Social Worker, Student Support Services, effective 6/21/13
 - 2. Appointments**

- a.) **Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:**

Marissa Mitterman, Library Media Specialist, Washington School, MA+16-8, \$63,427, effective 9/1/13 (replacement)

Michelle Martino, SLC Project Director, SLC Grant, effective 7/1/13, \$76,796 plus \$8,000 stipend (replacement)

Marc Navata, Mathematics Teacher, WOHS, MA-2, \$54,257, effective 9/1/13 (replacement)

Robert Lomoriello, Mathematics Teacher, WOHS, MA+16-10, \$72,027, effective 9/1/13 (replacement)

Gloria Daniels, Clerical Aide, Administrative Building, at the hourly rate of \$17.50, not to exceed 29.75 hours/week, effective 5/21/13

Department of Student Support Services Summer Assignments:

- **Child Study Team, \$300/Evaluation, \$73/hour for case management**
 - Suzanne Lee
 - Nicole Handler
- **Preschool Child Study Team and Related Services Providers, \$300/Evaluation, \$55/hour for case management**
 - Lee Cohen
 - Shari Kramer
 - Alexis DeCarlo
 - Madelain Werner
 - Lois Menkin
 - Theresa Garrison
 - Shaina Weitz
- **Child Study Team (as needed basis), \$300/Evaluation**
 - Christine Aker
 - Susan Wright
 - Dinorah Arias
 - Felicia Lopez
 - Sanhita Kar
 - Susan Dyer

Department of Student Support Services Summer Assignments (continued):

- **Child Study Team (as needed basis), \$300/Evaluation**
 - Danielle Emmolo
 - Kim Fields-Murphy
 - Suzanne Pfarr
- **Jodie Goldstein, Transition Coordinator, to develop job sites and internship placements for students, \$55/hour, 30 hours, for the period 6/22/13-8/30/13, for a total of \$1,650**
- **Nicole Handler, School Psychologist, to assist Guidance Office with scheduling students eligible for Special Education and Related Services, \$400/day, 10 days, for a total of \$4,000**
- **All District Nurses, to prepare for the start of the school year, i.e. prepare Individual Health Plans, medication updates, new registrant health folders, \$400/day, 2 days**

- **Extended School Year Program Staff, 6/26/13-8/8/13, as per the attached (Att. #2)**

Co-Curricular Appointments for the 2013-2014 school year:

- **James Matsakis, Summer Weight Room Monitor, \$3,658**
- **Derek DePascale, Summer Weight Room Monitor, \$3,658**

Coaching Appointments for the 2013-2014 school year:

- **Gregory Tynes, Boys Varsity Basketball, Head Coach, \$10,976**
- **Caniece Montague, Girls Varsity Basketball, Head Coach, \$10,976**
- **Kevin Alvine, Co-Ed Varsity Bowling, Head Coach, \$6,213**
- **Edward Scafidi, Boys Varsity Hockey, Head Coach, \$10,976**
- **Marc Navata, Co-Ed Varsity Swimming, Head Coach, \$10,976**
- **Joseph Picataggio, Co-Ed Varsity Indoor Track, Head Coach, \$10,976**
- **Stephan Zichella, Boys Varsity Wrestling, Head Coach, \$10,976**
- **William Bock, Volunteer Varsity Football Coach, effective 5/15/13**

Co-Curricular/Schedule D/Team Leader Appointments for Roosevelt, Edison and Liberty Schools for the 2013-2014 school year as per the attached (Att. #3)

Robbin Sweeney and Beverly Tindall to conduct After School Library Media Center Program, WOHS, for the 2013-2014 school year, at an hourly rate of \$35, for a total weekly cost of \$245

Domenica Alessi, Instructional Assistant, to provide 1:1 support for student for Roosevelt Spring Chorus Concert, 5/15/13, at an hourly rate of \$23, for a total of \$46

Addition to the 2012-2013 Substitute List as follows:

- **Juliana Anselmini Teacher CEAS Certification**

Staff to provide home instruction on an “as needed” basis for the 2012-2013 school year (Att. #4)

Salary adjustment rates for daily substitutes, effective 7/1/13:

- **\$100/diem for Substitutes holding CE, CEAS or Standard Teaching Certificate**
- **\$90/diem for Substitutes holding substitute certificates only**
- **\$70/diem for Substitutes holding substitute certificates and assigned to cover administrative assistant or clerical aide positions**

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Lauren Feehan, Social Studies Teacher, WOHS, maternity leave of absence, effective 9/1/13-10/11/13

Rachel Neubauer, Grade 1 Teacher, Gregory School, extension of maternity leave of absence, effective 9/1/13-6/30/14

Maria Orban, Instructional Assistant, Pleasantdale School, extension of medical leave of absence, effective 5/1/13-5/31/13, or until released by physician

John Diminich, Custodian, WOHS, unpaid medical leave of absence, effective 5/3/13 until released by physician

Tara Donatiello, Guidance Counselor, St. Cloud School, unpaid maternity leave of absence, effective 9/1/13-9/30/13

Maria Cruz, Custodian, Redwood School, unpaid medical leave of absence, effective 5/7/13 until released by physician

- 4. Termination of employee as stipulated in closed session.

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of the following Field Trip requests for the 2012-2013 school year:

<u>Group</u>	<u>Destination</u>
WOHS MCI/Autistic St. Cloud – Grade 4	Turtle Back Zoo Funplex, East Hanover

- 2. Recommend approval of the following textbook adoption requests: (Att. #5)

- My World Social Studies for Grades K-5
- History Alive! The United States Through Industrialism for Social Studies, Grade 6
- Civics in Practice: Principles of Government and Economics for Social Studies, Grade 7
- Ancient Civilizations Through the Renaissance for Social Studies, Grade 8

C. FINANCE

- 1. Recommend approval of the 5/20/13 Bills List: (Att. #6)

Payroll/Benefits	\$ 4,252,369.83
Transportation	\$ 111,108.42
Special Ed. Tuition	\$ 318,419.39
Instruction	\$ 163,189.38
Facilities	\$ 59,425.36
Capital Outlay	\$ 60,394.93
Grants	\$ 167,602.40
Food Service	\$ 642,545.74
Textbooks/Supplies/Athletics/Misc.	\$ 72,922.34
	<u>\$ 5,847,977.79</u>

- 2. Recommend approval of submission of grant program entitled, “Carl D.

Perkins Career and Technical Education Improvement Act of 2006”, in the amount of \$51,403, for the period 7/1/13-6/30/14

3. Recommend approval of tuition for the 2012-2013 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #7)
4. Recommend approval of tuition for the 2013-2014 School Year, including Extended School Year, Out-Of-District Placements as per the attached (Att. #8)
5. Recommend approval of service agreement with Essex Regional Educational Services Commission to provide Speech Services for nonpublic student attending Golda Och Academy for the 2012-2013 school year, retroactive to 5/1/13, in an amount not to exceed \$1,000, paid through IDEA funds
6. Recommend approval of service contract agreement with Cerebral Palsy of North Jersey for services including In District Therapy Services, Initial Evaluations, and Augmentative and Alternative Communication/Training, for the 2013-2014 school year, in an amount not to exceed \$125,000
7. Recommend approval of the following application for School Business Request:
 - Date: July 8-10, 2013
 - Conference: SMART Notebook Certification
 - Location: Minneapolis, MN
 - Principal: Tynia Thomassie
 - Amount: \$3,001.60
8. Recommend approval to proceed with the findings of completed energy audit as per attached (Att. #9)
9. Recommend approval of awarding of Bid #1-13 for Electrical Improvements – Mt. Pleasant School to TSUJ Corp in the amount of \$69,750 (Att. #10)
10. Recommend approval of resolution to amend New Jersey School Boards Association Insurance Group (NJSBAIG) Bylaws (Att. #11)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report through 5/20/13

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on June 3, 2013 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

Public Agenda
Date: 5/20/13
Attachment # 12

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20539
Fax: 973-669-8601

MS. CONSTANCE SALIMBENO, DIRECTOR

MS. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K-8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

To: Mr. James O'Neill

From: Constance Salimbeno, Director of Special Services

Date: May 15, 2013

Re: Agenda Item
(Recommended Staff - Extended School Year Program)

The District will be conducting the Extended School Year Program for students who are Eligible for Special Education and Related Services, as directed by their IEP. The program will run for 30 days (Monday-Friday) June 26 to August 8, 2013 (excluding July 4th & July 5th). Classes for the elementary level will be held at Pleasantdale Elementary School, while classes at the middle and high school level will be held at Liberty Middle School.

Recommended rates of pay are:

Coordinators	\$7,250.00/ Stipend
Special Education Teachers	\$55.00/hour
OT/Speech Therapist/ Social Skills	\$55.00/hour
Behavior Analysts	\$55.00/hour
Nurses	\$55.00/hour
Instructional Assistants	\$23.00/hour

Attached are the programs and recommended staff

cc: Mark Kenney, Business Administrator
Denise Keastead, Payroll Dept.

**Pleasantdale School
Extended School Year 2013
Staff Assignments**

Kristin Gogerty, Coordinator

Robert Berke, Teacher Floater

Mary Berke, Secretary Assistant

PSD I / Rm.	Teacher: Assistant:	Aliza Grutt Wally Paul / Donna Pfarr
PSD-II / Rm.	Teacher: Assistants:	Kim MacDonald Karen Weinstein / Vanessa Bailey
PSD III / Rm.	Teacher: Assistants:	Dianna Carpenito Nancy Franchino / Donna Zarro
PSD IV / Rm.	Teacher: Assistants:	Lisa Okyle Isabella Guerra-Novoa / Michelle Coppola
PSD ABA / Rm.	Teacher: Ind. Assistants:	Elizabeth Rubin Ashley Fiory / Lauren Porter Rosa Valencia
Primary Autistic I – 2-3-4 Rm.	Teacher: Ind. Assistants:	Ashley Johnston Jennifer Hubler / Carlos Arenas Nicole Ortiz / Diane Small Haza
Primary Autistic II– K-1-2 Rm.	Teacher: Ind. Assistants:	Jill Deardorff Latrice McKenzie / Joe Russomano Mark Minitti
Primary Autistic III – 4-5 Rm.	Teacher: Ind. Assistants:	Kristin Garces Christina Baletriere / Anthony Romano Richard Celebre / David Grant Michelle Castillo
Primary Autistic IV – 3-4-5 Rm.	Teacher: Ind. Assistants:	Joseph Postiglione Lauren Julich / Jessica Siegel Anthony Carsillo

**Primary Autistic V – 1-2
Rm.**

**Teacher:
Ind. Assistants:**

Darlene Sardinsky
Krista Penkalski / Laura Amendola
Olivia Kalinich / Christina Quagliato
Nancy Hopkins

**Elementary
MCI K-2 / Rm.**

**Teacher:
Ind. Assistants:
Assistants:**

Nicole Suriano
Angela Toutounis
Helene Blake

**Elementary
MCI 3-5 / Rm.**

**Teacher:
Assistants:**

Stephanie Edwards
Sarah Fogarty / Maureen DelPlato

LLD I – K-1 / Rm.

**Teacher:
Assistants:
Shared Assistants:
Ind. Assistants:**

Mallory Rapp
Ann Krauser
Cynthia Christiano
Irma Morales

LLD II – K-1 / Rm.

**Teacher:
Assistants:**

Allison Urban
Tifane Rees / Nafisa Aly Ahmed

LLD I – 2-3 / Rm.

**Teacher:
Assistants:
Shared Assistants:**

Anton Carrera
Antoinette Miller
Darlene Madden / Kelly Anne Gambuti

**LLD II - 2-3 / Rm.
FIRST FLOOR

**Teacher:
Assistants:
Ind. Assistants:**

Kelly Clancy
Jennifer Paull
Donna Pecora

LLD III - 2-3 / Rm.

**Teacher:
Assistants:
Shared Assistants:**

Simona Lieberman
Jeanne Regan Bielecke
Nick Gonnella

LLD I – 3-4-5 / Rm .

**Teacher:
Assistants:
Shared Assistants:**

Nick Salese
Steve Simon
Geoffrey Dade

LLD I - 4-5 / Rm.

**Teacher:
Assistants:
Ind. Assistants:**

Lexi Pavone
Mini Thapar
Kyle Dalton / Eileen Duggan

LLD II (4-5) / Rm.

Teacher: Patricia Rudy
Shared Assistant: Alecia Marzullo / Jim Holik

LLD III (4-5) / Rm.

Teacher: Kathleen Waldron
Assistant: Bonnie Goodman / Aicha Sylla

Related Services:

Danielle Emmolo
Suzanne Pfarr
Patricia Guerriero
Shaina Weitz

Speech / Language Therapist – **Rm.**
Speech / Language Therapist – **Rm.**
Occupational Therapist – **Rm.**
Occupational Therapist – **Rm.**

APE Teacher:

Corinn Giaquinto 5 days per week

Nurses:

Janis Lewis 5 days per week

Behavior Analysts:

Meredith Johnson (Pleasantdale – M-T-W; Liberty – Th, Fri)

Library Media Specialist:

Barbara Krawiec 3 days per week

Social Skills Groups

Cindy Rotbaum 5 days per week

**Liberty Middle School
Extended School Year 2013
Staff Assignments**

Sanhita Kar, Coordinator – Room
Judy Damiano, Floater, Secretary Assistant – Room

MCI I (6-7-8) / Rm.	Teacher:	Monika DiPani
	Assistants:	Maria DeMartinis
	Ind. Assistants:	Mike Schiavo / Mavis Brown

MCI II (6-7-8) / Rm.	Teacher:	Christine Shahadi
	Ind. Assistants:	Dave Sinisi / Peter Lopez
	Shared Assistants:	Ruysdael Georges (

MCI – 9-10 / Rm.	Teacher:	Kim Buckley
	Assistants:	Nubia Rodriguez

MCI – 11-12 / Rm.	Teacher:	Eliien Cardone
	Shared Assistants:	Amanda Greenlees / Gisele Montoya
	Assistants:	Nick Mistretta

Autistic - MS / Rm.	Teacher:	Mallory DeMarco
	Ind. Assistants:	Henry Chang / Jamae Sippio
		Bryan Azzato / Antoinette Cussimano

Autistic - HS / Rm.	Teacher:	Joe Spina
	Ind. Assistants:	Chris DeMarco / Maria Gonzalez
	Assistants:	Mike Marini

18 yrs. – 21 yrs. Program Rm.	Teacher:	Geoff Grivalsky
	Assistants:	Diane Dixon / Darrell Favors
		Nancy Festa

LLD I- 6th Grade / Rm.	Teacher:	Janet Wiggins
	Assistanst:	Jen Brewer

LLD I - 7th Grade / Rm.	Teacher:	Kristen Azzato
	Ind. Assistants:	Nicole Jusulavage
	Assistants:	Tom Fortune

LLD II – 7th Grade / Rm.

Teacher:
Assistant:

Jeanette DePalma
Fred Barnwell

LLD – 8th Grade / Rm.

Teacher:
Assistant:

Kelly Dower
Joe Antonucci
Kim Campbell (1:1 Nurse)

LLD – 9-10 Grade / Rm.

Teacher:

Marcia Grivalsky
Ophelia Rodriguez / Brittany Bur

LLD – 10-11 Grade / Rm.

Teacher:
Assistants:

Arielle Samra
Gary Roberts

**MD Program – 6-8 Grade /
Rm.**

Teacher:
Assistant:

Sil Bastaio
Kevan Murphy

Related Services:

TBD
TBD

Occupational Therapist
Speech/Language Therapist

Rm.
Rm.

PE Teacher:
Kevin Reilly

3 days per week

Nurses:
TBD

5 days per week

Behavior Analysts:
Meredith Johnson

(Pleasantdale – M-T-W; Liberty – Th, Fri)

Wilson Reading / Edmark:
Maryann Solimo

Social Skills Groups

Jodie Goldstein
Lee Cohen

2 days per week

Rm.

Ind. Assistants:

Kelly Anne Gambuti

ROOSEVELT MIDDLE SCHOOL
MEMORANDUM

Public Agenda
Date: 5/30/13
Attachment # 3

DATE: May 15, 2013

TO: James O'Neill, Superintendent of Schools
Frank Necesskas, Director of Human Resources
Dr. Donna Rando, Assistant Superintendent of Schools

FROM: Lionel O. Hush, Principal, RMS

SUBJECT: Schedule D. Positions for 2013-2014

Please note I am approving the following staff members for appointment to Schedule D positions. Letters requesting these positions have been submitted:

7 th Grade Team Leaders (2)- Tracy Gordon, Lauren Santimauro	\$2,611.00
8 th Grade Team Leaders (2)- Diane Varela, Marie Silvestri	\$2,611.00
Related Arts Team Leader Janis Oliver	\$2,611.00
Student Council Advisors - Diane Varela, Marie Silvestri - Co-Advisors	\$2,611.00
Explorers Club - Diane Varela, Marie Silvestri - Co-Advisors	\$1,359.00
Yearbook Advisor - Kelly McSharry, Advisor	\$2,030.00
Junior Interact/Service Club- Tracy Gordon, Kim Cerutti – Co-Advisors	\$1,359.00
Spring Musical Drama Director -Ursula McGee	\$2,611.00
Art & Literary Magazine Janis Oliver	\$1,359.00
Honor Band (Select Strings) -Craig Stanton	\$1,359.00
Stage Band Advisor (Jazz Band)- Roger Bryson	\$1,359.00
Select Chorus - Vacant	\$1,359.00
Academically Speaking - Rebecca Giacobelli	\$2,611.00
Audio-Visual Coordinator Ken Darcy	\$2,611.00
Art Club Peggy Geher	\$2,030.00
Conflict Resolution/Peer Mediation - Vacant	\$1,359.00
Unity Club Ursula McGee	\$1,359.00
Totally Tech. - Kelly McSharry	\$1,359.00
Math Club Jenn Cataldo, Lisa Dally	\$1,359.00
<u>Coaching Positions</u> -	
Girl's Soccer - Jackie Marx	\$4,688.00
Boy's Soccer - Telmo Nunes	\$4,688.00
Boy's Basketball - Derek Smith	\$4,688.00
Girl's Basketball - Marge Theobald	\$4,688.00
Wrestling Ken Darcy	\$4,688.00
Co-Ed – Cross Country Ken Darcy	\$4,688.00
Baseball Joe Perna	\$4,688.00
Softball Vacant	\$4,688.00
Track Ken Darcy, Rebecca Giacobelli – Co-Advisors	\$ 35.00 per hour
Cheerleading Fall - Jaclyn Morgan	\$4,688.00
Cheerleading Winter - Kim Carissimo	\$4,688.00

LOH/jt

C: R. Bligh
J. Bello

Thomas A. Edison
Central Six
Middle School

75 William Street - West Orange - New Jersey 07052

Office: (973) 669-5360 - Fax: (973) 243-9802

Xavier Fitzgerald, Principal

Steven Melendez, Assistant Principal


MEMORANDUM

Date : **May 2, 2013**
To : **James O'Neill, Interim Superintendent of Schools**
From : **Xavier Fitzgerald**
Subject : **Recommendations for Co-Curricular Positions**

Listed below please find the recommendations for the Co-Curricular positions for the 2013-2014 school year:

Academically Speaking	Tonio Favetta	\$2,683.00
Audio Visual – Co advisor	Kelly Gambuti	\$1,341.00
Audio Visual – Co advisor	Joseph Romano	\$1,341.00
Drama Club – Director	Bonnie Pomeroy	\$2,683.00
Drama Club – Set & Design	Melanie Racanelli	\$1,342.00
Drama Club - Choreographer	Christina Ferinde	\$1,342.00
Edison Chamber Orchestra	Daniel O'Dea	\$1,396.00
Edison Singers	Bonnie Pomeroy	\$1,396.00
Environmental Club	Joanne Kornoelje	\$1,396.00
Jazz Club	Joseph Romano	\$1,396.00
Junior Interact	Sandy Bochese	\$1,396.00
Knitting Club	Martha VanLoon	\$1,396.00
Math Club	Eric Mains	\$1,396.00
Newspaper Club	Adam Wasko	\$2,087.00
Peer Mediation Club	Sylvia Watford	\$1,396.00
Science Club	Vivan Troya	\$1,396.00
Student Council	Jennifer Blume	\$2,683.00
Unity Club – Co advisor	Karen Wynn	\$698.00
Unity Club – Co advisor	Jennifer Blume	\$698.00
Video/Literary Club	Adam Wasko	\$1,396.00
Yearbook	Kathy Holloman	\$2,087.00

Thank You.



2013-2014 Schedule D Assignments

Club	Advisor	Stipend
Academically Speaking	Lisa Touzeau	\$2611
Audio Visual Aides	Vince DeJesus	\$2611 total
Chamber Chorus	John Hellyer	\$1359
Choreographer (Drama)	Patricia Richardson	\$1305
Conflict Resolution	Valerie Gino	\$1359
Dramatics (Director)	John Hellyer	\$2611
Dramatics Set Design/Construction	Vince DeJesus	\$1305
Jazz Band	David Rimelis	\$1359
Select Strings	David Rimelis	\$1359
Math Club	Shrina Patel	\$1359
Newspaper Club	Valerie Gino	\$2086
Science Club	Dianne Cardinali	\$1359
Service Club Junior Interact	Jane Horwitz	\$1359
Student Council	Susan Zaccaro	\$2611
Totally Tech	Anne Tempesta	\$1359
Unity Club	TBD	\$1359 total
Yearbook	Melissa Martino/Anne Tempesta	\$2030 total

Team Leaders (\$2611 each Team Leader)**7th grade:****Nancy Silva****Kimberly DeMeo****8th grade:****Michael Bridge****Susan Zaccaro****Related Arts:****TBD**

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF STUDENT SUPPORT SERVICES

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20539
Fax: 973-669-8601

Ms. CONSTANCE SALIMBENO, DIRECTOR

Ms. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K – 8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

MEMORANDUM

DATE: May 10, 2013
TO: Mr. James O'Neill, Interim Superintendent
FROM: Constance Salimbeno, Director
Student Support Services
SUBJECT: Agenda Item
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home Instruction, on an "as needed" basis, for the 2012-2013 school year.

CS: idg

C: Denise Keastead, Payroll Dept.
Mark Kenney

Applicants to provide Home Instruction - 2012-2013

District Employees

<u>Name</u>	<u>Where Employed</u>	<u>Certifications</u>
Nwako, Madonna	WOHS	HQT: Science
Shaw, Ana	WOHS	Social Worker
Rubin, Elizabeth	WOHS	HQT: Teacher of Handicapped
Wachtel, Molly	WOHS	HQT: English
Feiner, Charles	WOHS	School Counselor

*The Public Schools
West Orange, New Jersey*

Public Agenda
Date: 5/20/13
Attachment # 15

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: May 16, 2013
Re: Textbook Adoption Requests

Attached, for Board of Education approval, are the following textbook adoption requests:

- My World Social Studies for Grades K-5
- History Alive! The United States through Industrialism for Social Studies, Grade 6
- Civics in Practice: Principles of Government and Economics for Social Studies, Grade 7
- Ancient Civilizations through the Renaissance for Social Studies, Grade 8

Please advise if we can proceed.

Thank you.

C: Mr. M. Kenney

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF SPECIAL SERVICES

Public Agenda
Date: 5/20/13
Attachment # 7

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20538
Fax: 973-669-8601

Ms. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K-8
Ms. CONSTANCE SALIMBENO, DIRECTOR
Mrs. DAWN RIBEIRO, SUPERVISOR, 9-12

DATE: May 14, 2013
TO: James O'Neill
FROM: Constance Salimbeno *CS*
RE: Agenda Item

Request approval of tuition for the 2012-2013 School Year Out-Of-District placements for the following:

STUDENT # 2012-2013	CLASSIFICATION	PLACEMENT	TUITION
#40	Multiple Disabilities	East Mountain Academy Belle Mead, NJ	\$12,026.43* \$308.37 per diem
#117	Multiple Disabilities	UMDNJ Behavioral Healthcare Piscataway, NJ	\$11,000 \$5500 per month

*Retroactive to April 30, 2013

** Retroactive to May 2013

WEST ORANGE PUBLIC SCHOOLS
DEPARTMENT OF SPECIAL SERVICES

Public Agenda
Date: 5/20/13
Attachment # 8

179 Eagle Rock Avenue • West Orange • New Jersey • 07052
Telephone: 973-669-5400 Ext. 20538
Fax: 973-669-8601

Ms. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K-8
Ms. CONSTANCE SALIMBENO, DIRECTOR
Mrs. DAWN RIBEIRO, SUPERVISOR, 9-12

DATE: April 17, 2013
TO: James O'Neill
FROM: Constance Salimbeno *CS*
RE: Agenda Item

Request approval of tuition for the 2013-2014 School Year, including Extended School Year, Out-Of-District placements for the following:

STUDENT # 2013-2014	CLASSIFICATION	PLACEMENT	TUITION
#24	Autistic	The WAE Center Jewish Services for the Developmentally Disabled West Orange, NJ	\$3,313.90 \$106.90 per diem
#25	Other Health Impaired	Sage Day School Rochelle Park, NJ	\$50,220 \$279 per diem
#26	Autistic	Princeton Child Development Institute Princeton, NJ 08540	\$99,840 \$480 per diem

The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM 
Director Buildings and Grounds

179 Eagle Rock Avenue

MEMORANDUM

To: James O'Neill
Interim Superintendent

Re: Energy Audit Implementation

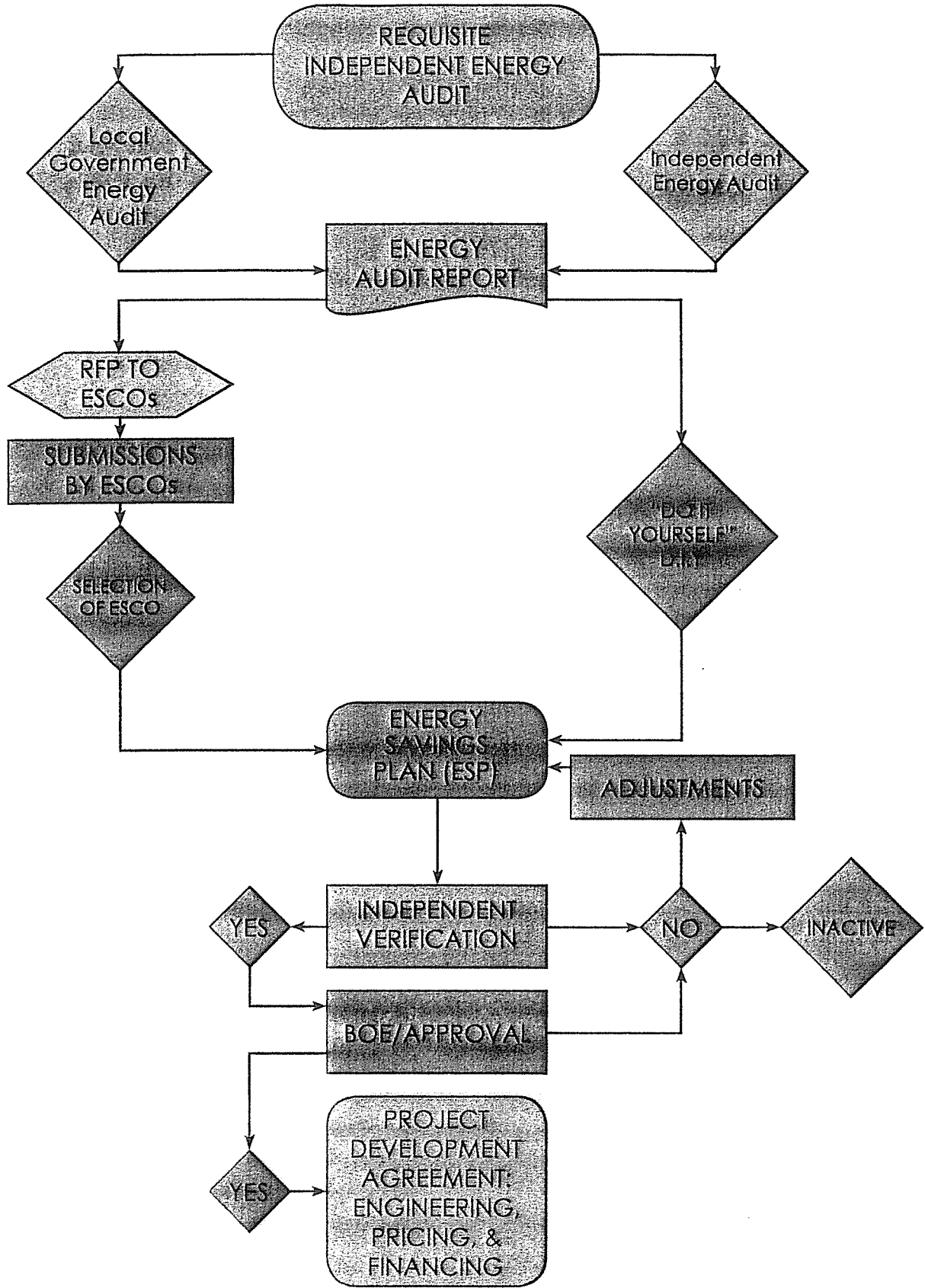
Date: May 15, 2013

Requesting Board approval to proceed with the findings of the completed energy audit. The attached list of sustainable projects has been identified in the energy audit. Next phase of the implementation is to identify the costs of each of the projects, costs of implementation to the District (if any), and how to proceed with the implementation (self performance or with an ESCO).

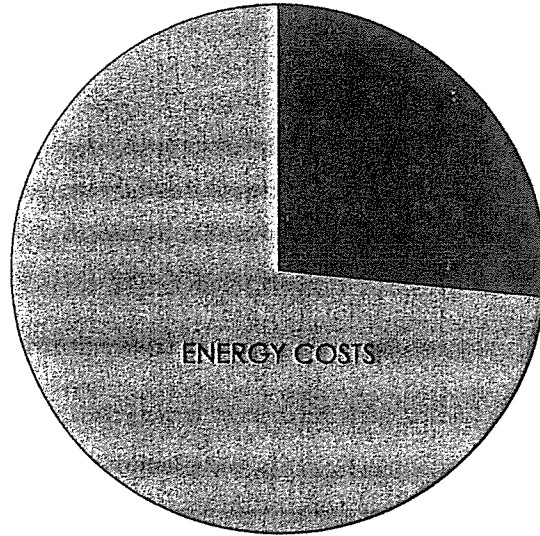
c: Mark Kenney, Business Administrator
file

SUSTAINABILITY

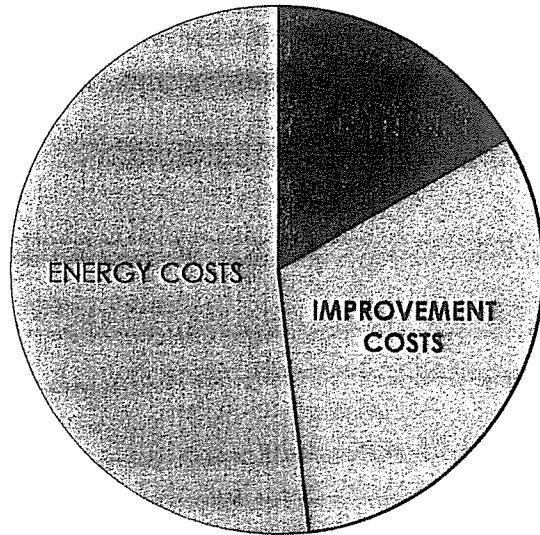
PROJECT	Contractor	Initial Cost	Final Cost	Funding	Contract Type	Benefits to the District
Energy Survey	CDM Smith	\$62,860	\$62,860	NJ Clean Energy Program	BPU Contract	Allows District to bid and implement sustainability projects
Utility Monitoring	Novita Technologies	0	0	NJ Clean Energy Program	BPU Contract	Monitors electric, natural gas, or water for daily use. Incorporate in curriculum
Demand Response	Constellation Energy	0	0	Constellation Energy Annual payment of \$40,509	MRESC - Middlesex County Coop	District receives an annual fee (\$40,509) for participating in the program
CHP	IES Smart Energy	0	0	NJ Clean Energy Program	BPU Contract	Provides electric to the building or grid, alternate heat to the building, back up generation to the building
LED Lighting	Bid	0	0	NJ Clean Energy Program	BPU Contract	Reduces KW use and stabilizes utility costs
Wind Energy	Bid	0	0	NJ Clean Energy Program	BPU Contract	Provides electric to the building or grid, reduces KW use and stabilizes utility costs
Solar Energy	Bid	0	0	NJ Clean Energy Program	BPU Contract	Provides electric to the building or grid, reduces KW use and stabilizes utility costs
Notes:						
BPU - Bureau of Public Utilities						
CHP - Combined Heat and Power						



TODAY'S OPERATIONAL EXPENSES



POST-IMPROVEMENT EXPENSES



The Public Schools
West Orange, New Jersey 07052
Telephone: 973 669-5400
Fax: 973 669-1979

Buildings and Grounds Department

Robert Csigi, CEFM 
Director Buildings and Grounds

179 Eagle Rock Avenue

MEMORANDUM

NOTICE OF BID CONTRACT RECOMMENDATION

CONTRACT TITLE: Electrical Improvements

BID NO: 1-13 DATE ADVERTISED: April 11, 2013

BIDDERS REQUESTING NOTICE: BIDS RECEIVED: May 2, 2013

ANALYSIS OF BIDS RECEIVED AND ACCEPTANCE BY BOARD:

<u>NAME OF FIRM</u>	<u>LOCATION</u>	<u>AMOUNT BID</u>
TSUJ Corp		See Attached Spreadsheet

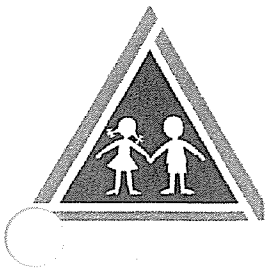
RECOMMENDED FOR AWARD: TSUJ Corp

CONTRACT AMOUNT: \$69,750

DEPARTMENT(S): Buildings and Grounds

ACCOUNTING DISTRIBUTION: 12.000.400.722.16.03

THE PUBLIC SCHOOLS		WEST ORANGE, NEW JERSEY		BID ANALYSIS	
Mt. Pleasant School					
Electrical Improvments					
Bid 1-13	106,547	76,300	110,000	69,750	
5/2/13 11:00AM					
Contractor	Wansre EK	Minor ^U EK	DEF-EN	TSUJ	
Electrical improvements	106,547	76,300	110,000	69,750	
Bid Bond	✓	✓	✓	✓	
Consent of Surety	✓	✓	✓	✓	
Liability Statement	✓	✓	✓	✓	
Disclosure of Political Contributions	✓	✓	✓	✓	
Non-Collusion Affidavit	✓	✓	✓	✓	
Stockholders Disclosure Statement	✓	✓	✓	✓	
Prequalification Affidavit	✓	✓	✓	✓	
Plan & Equipment Questionnaire	✓	✓	✓	✓	
Sworn Contract Certification	✓	✓	✓	✓	
Mandatory Equal Opportunity Language	✓	✓	✓	✓	
Asbestos Acknowledgement Form	✓	✓	✓	✓	



New Jersey School Boards Association Insurance Group

450 Veterans Drive
Burlington, New Jersey 08016
(609) 386-6060 • FAX (609) 386-8877
www.njsbaig.org

Public Agenda
Date: 5/23/13
Attachment # 11

April 24, 2013

West Orange Board of Education
Mark Kenney, Business Administrator
179 Eagle Rock Avenue
West Orange NJ 07052

Dear Mark Kenney,

The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees is recommending a historical change to the Bylaws of the organization. After much consideration and work since the prior proposed Bylaw change in 2011, we are proposing a different change in our name and in the make-up of the Board of Trustees. Several of the proposed changes in some governance processes remain the same. The following proposed major changes are as outlined:

1. Change our name from New Jersey School Boards Association Insurance Group to the **New Jersey Schools Insurance Group**.
2. Change the make-up Board of Trustees from nine members made up of seven School Board Members, one School Business Administrator, and one School Superintendent to **nine members made up of three School Board Members, three School Business Administrators and three School Superintendents**. The method of Trustee nomination would change from the NJSBA President nominating Board of Education members as Trustees, to **nominations by their respective association. New Jersey School Boards Association (NJSBA) for School Board Members, New Jersey Association of School Business Officials (NJASBO) for School Business Administrators and the New Jersey Association of School Administrators (NJASA) for School Superintendents**.
3. Change to the method of selecting the NJSBAIG Trustee chairperson and vice-chairperson from the NJSBA President appointments to **the NJSBAIG Trustees electing their own chair and vice-chair**.
4. Change requirement that all Trustees must represent NJSBAIG member districts.

Attached is a complete list of the proposed changes.



New Jersey School Boards Association Insurance Group

450 Veterans Drive
Burlington, New Jersey 08016
(609) 386-6060 • FAX (609) 386-8877
www.njsbaig.org

Letter to West Orange Board of Education
April 24, 2013
Page 2

The Bylaws require that 75% of the NJSBAIG member districts approve the proposed changes. We have attached a sample resolution for your Board of Education to consider. **Your prompt attention will be appreciated as this process is very time sensitive.** If you or your Board have questions regarding the proposed changes please contact Marty Kalbach, Director of the NJSBAIG, or Eva M. Nagy, Chairperson of the NJSBAIG Trustee Board. They can be reached at 609-386-6060 x3024 or 732-828-1248 respectively.

By working together, the Trustees and stakeholders have crafted a document which represents a historic and major reimagining and redefinition of NJSBAIG in its identity and governance. All parties are in agreement that the proposed changes will clearly define the NJSBAIG as an independent entity.

Please consider the attached Bylaw document and proposed changes. We are looking forward to your approval by Board resolution. Return the attached resolution to the NJSBAIG, Martin Kalbach, 450 Veterans Drive, Burlington, NJ 08016.

Warmest regards,

Eva M. Nagy, NJSBAIG Trustee Chair, Franklin Twp. (Somerset) BOE
Dr. Leon Kaplan, NJSBAIG Trustee Vice-Chair, Lawrence Twp. BOE
K. Chris Pierson, NJSBAIG Trustee, Andover Regional BOE
James Edwards, NJSBAIG Trustee, BA/BS, Brick Twp. BOE
Mark Finkelstein, NJSBAIG Trustee, Supt, Middlesex Regional ESC
William Herman, NJSBAIG Trustee, Millville BOE
Daniel Vivarelli, NJSBAIG Trustee, Cumberland County Technical BOE
Donald Webster, NJSBAIG Trustee, Manchester Twp. BOE
John Bulina, NJSBAIG Trustee, NJSBA President, Tabernacle BOE

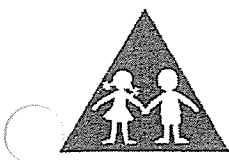
NJSBAIG Sub Fund Liaisons

James Savage, BA, Lacey Twp. BOE
Christopher J. Russo, BA, Delran Twp. BOE
Barbara Prettyman, BA, Hammonton BOE
Bernardo J. Giuliana, BA, East Brunswick BOE
Corinne Steinmetz, BA, Hunterdon County ESC
Anthony Dragona, BA, Union City BOE
Frank Rizzo, BA, Woodstown-Pilesgrove Regional

cc: Martin Kalbach, NJSBAIG, Director
Enclosures

New Jersey School Boards Association Insurance Group

450 Veterans Drive
Burlington, New Jersey 08016
(609) 386-6060 • FAX (609) 386-8877
www.njsbaig.org



RESOLUTION TO AMEND NJSBAIG BYLAWS

WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on March 20, 2013 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW THEREFORE, BE IT RESOLVED that at a regular meeting of the _____ Board of Education

held on the _____ day of _____ 2013, the Board

does

does not

hereby approve the proposed amendments to the NJSBAIG Bylaws.

Board of Education: _____

Date of Board Meeting : _____

Board Secretary: _____